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Industrial Research and Development at your service

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Agenda

Swerea IVF – a national research institute

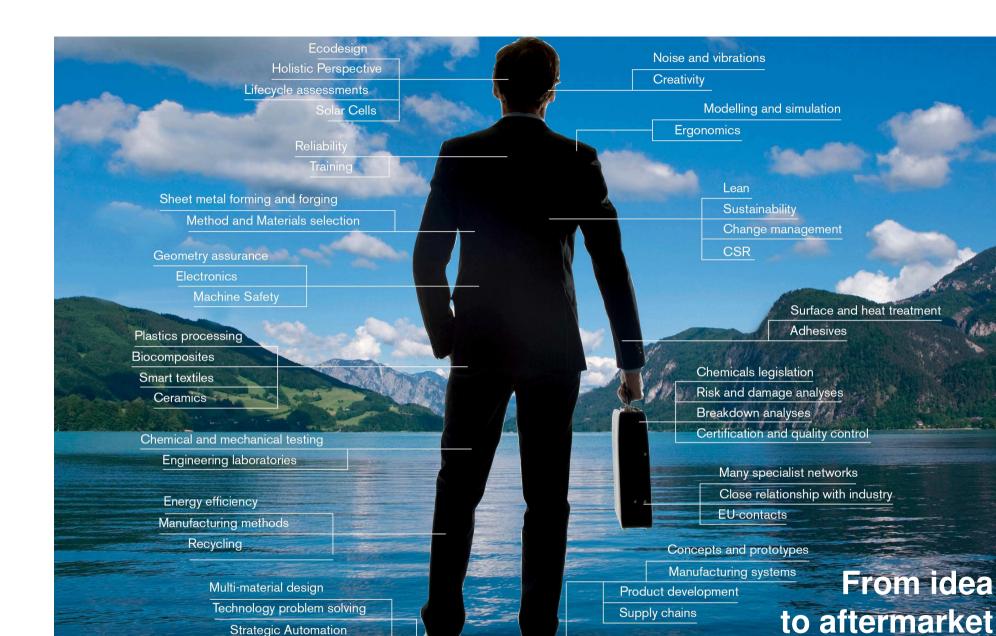
Case – Current state analysis at a small contract manufacturer

- The assignment
- Mapping of the current state
 - Value Stream Map
 - Set-up time and procedures
 - Work cycle analysis in Robot Welding Cells (RWC)
 - Efficiency of the Robot Welding Cell
- Summary

Change Management

• Key aspects to consider when managing change in industry



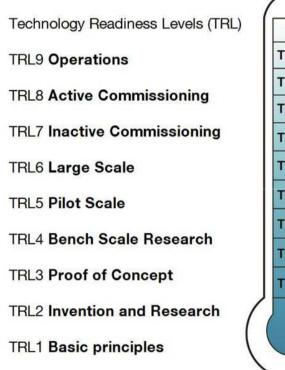


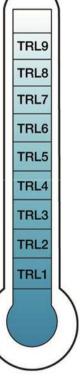
Strategic Automation

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The role of a research institute







Swerea IVF is part of the Swerea group

Swerea IVF

Industrial product development, process and materials development within textiles, polymers, ceramics and metals.

Swerea KIMAB

Materials applications, materials and process development, corrosion.

Swerea MEFOS

Process metallurgy, heating, machining, environmental engineering and energy efficiency for iron and base metal industry.

Brest

St Etienne

Swerea SICOMP

Composite materials, process and product development.

Swerea SWECAST

Cast metals – product, materials, process and environmental development.



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Current state analysis at a small contract manufacturer

- Proving a picture of "as is"



Purpose & objective

- What and why
 - The company wants a current state description & brief analysis of the current state of production, mainly focusing on the robot welding cells.



Robot welding cells with turntables

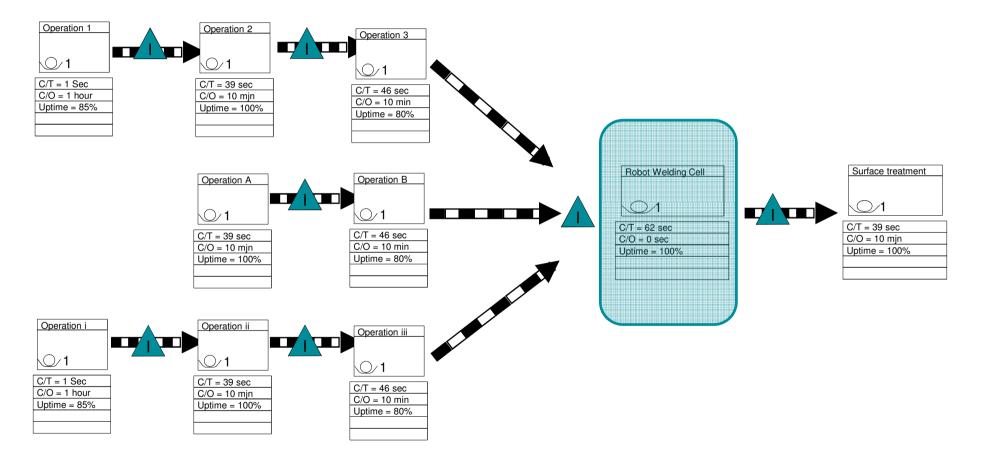


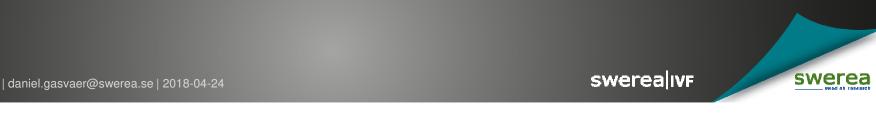
Robot welding cell at company A

Robot welding cell at company B



Robot welding cells – a typical material flow



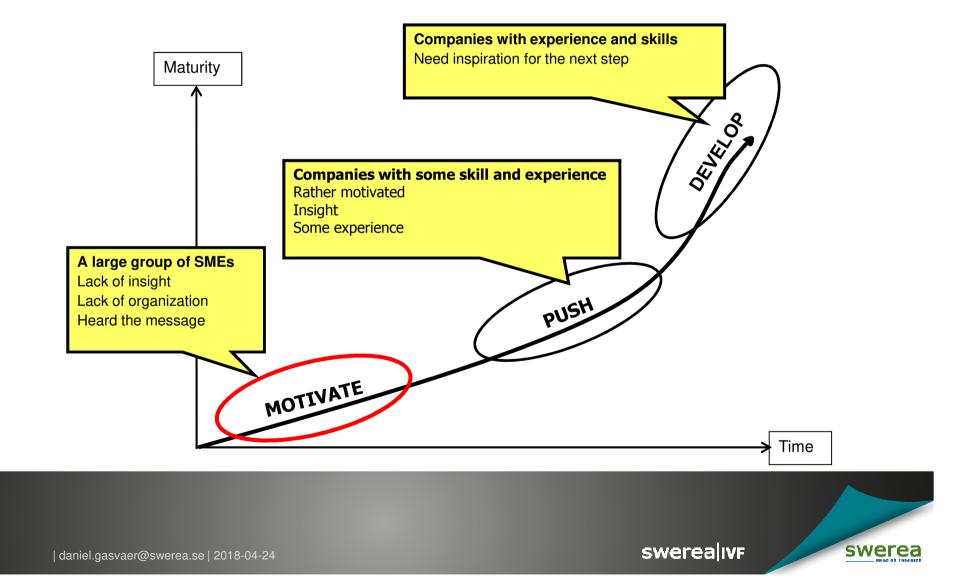


Purpose & objective

- What and why
 - Company X wants a current state description & brief analysis of the current state of production, mainly focusing on the robot welding cells.
- Company context
 - SME (30 employees)
 - Lego (contract manufacturer)
 - Functional layout
 - Relatively immature



Maturity - readiness to change



Purpose & objective

- Project restrictions & plan
 - Its a ~3 day project
 - Company want to educate staff
 - (1) VSM
 - (2) Set-up times
 - (3) Work procedure in robot welding cell
 - (4) Effectiveness improvement potential?



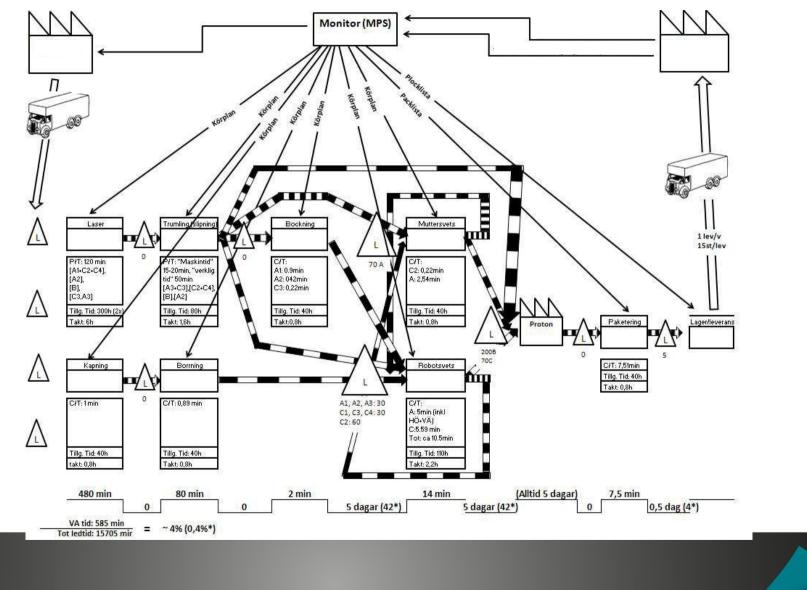
(1) Value Stream Mapping – Current State (VSM)

• Product matrix

Product/Parts			Operations							
			Laser	Grinding	Bending	Cutting	Drilling	Welding (nut)	Robot welding cell	Finishing
lot	Part 1 Part 2	Part 1A	Х	Х	Х				Х	Х
		Part 1B	Х	Х	Х			X	Х	Х
		Part 1C	Х	Х						Х
Final product		Part 2	X	X					X	Х
al p	Part 3	Part 3A				Х	X		Х	Х
Fin		Part 3B	Х	Х					Х	Х
		Part 3C	Х	Х	Х				Х	Х
		Part 3D	Х	X					Х	Х



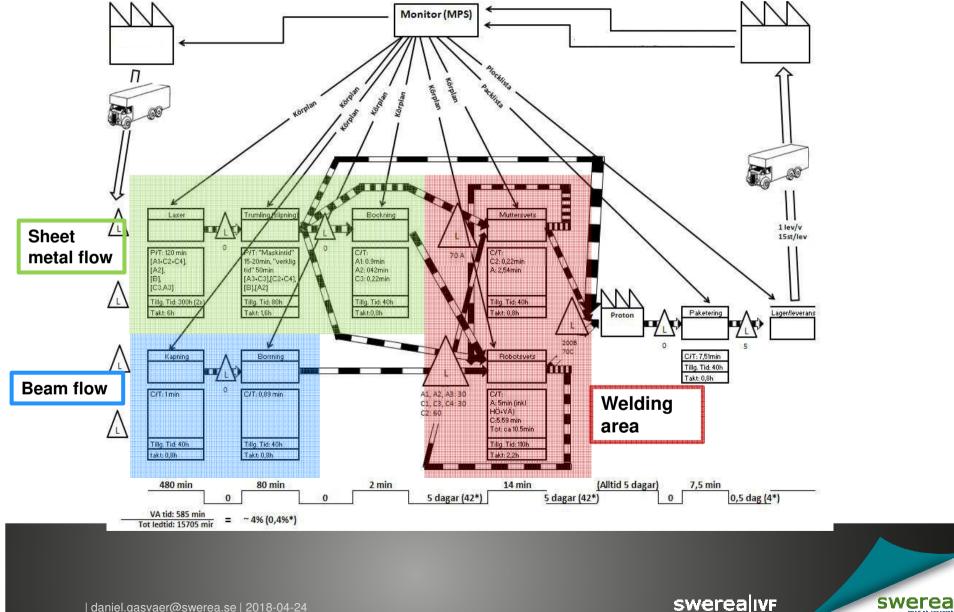
(1) Value Stream Mapping – Current State (VSM)



| daniel.gasvaer@swerea.se | 2018-04-24

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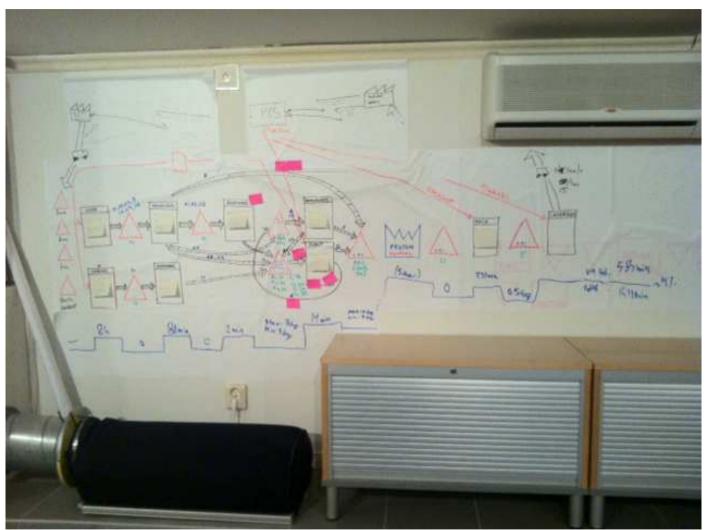
(1) Value Stream Mapping – Current State (VSM)



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(1) How it actually looked during the VSM-work



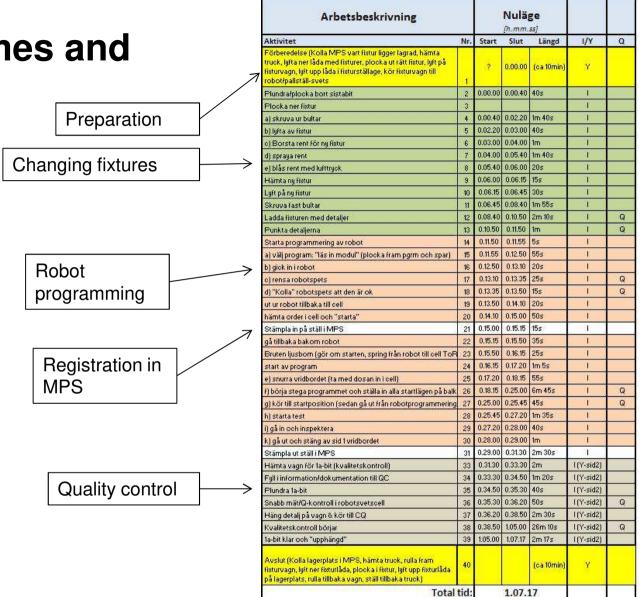


(2) Set-up times and procedures

Arbetsbeskrivning			Nulä (h.mm.	22		
Aktivitet	Nr.	Start	Slut	Längd	I/Y	Q
förberedelse (Kolla MPS vart fixtur ligger lagrad, hämta ruck, lyfta ner låda med fixturer, plocka ut rätt fixtur, lyft på ixturvagn, lyft upp låda i fixturställage, kör fixturvagn till obot/pallställ-svets	1	3	0.00.00	18 44 69	Ŷ	
Plundra/plocka bort sistabit	2	0.00.00	0.00.40	40s	्य ्र	
ocka ner fixtur	3				<u> </u>	
kruva ur bultar	4	0.00.40	0.02.20	1m 40s	्य	
yfta av fixtur	5	0.02.20	0.03.00	40s	<u>a</u>	
orsta rent för ny fixtur	6	0.03.00	0.04.00	1m	्य	
praya rent	7	0.04.00	0.05.40	1m 40s	a _	
ås rent med lufttryck	8	0.05.40	0.06.00	20s	্য	
mta ny fistur	9	0.06.00	0.06.15	15s	a .	
på ny fixtur	10	0.06.15	0.06.45	30s	<u>्</u> य	
uva fast bultar	11	0.06.45	0.08.40	1m 55s	<u> </u>	
lda fixturen med detaljer	12	0.08.40	0.10.50	2m 10s	<u>a</u>	Q
nkta detaljerna	13	0.10.50	0.11.50	1m	<u>a</u> .	Q
ta programmering av robot	14	0.11.50	0.11.55	5s	्य	100
älj program: "läs in modul" (plocka fram pgrm och spar)	15	0.11.55	0.12.50	55s	3	
ck in i robot	16	0.12.50	0.13.10	20s	्य	
nsa robotspets	17	0.13.10	0.13.35	25s	्य	Q
olla" robotspets att den är ok	18	0.13.35	0.13.50	15s	3	Q
robot tillbaka till cell	19	0.13.50	0.14.10	20s	a	- Mic
a order i cell och "starta"	20	0.14.10	0.15.00	50s	a	
npla in på ställ i MPS	21	0.15.00	0.15.15	15s	a	
baka bakom robot	22	0.15.15	0.15.50	35s	3	
en ljusbom (gör om starten, spring från robot till cell ToR	23	0.15.50	0.16.15	25s	3	
av program	24	0.16.15	-	1m 5s	3	
urra vridbordet (ta med dosan in i cell)	25	0.17.20	0.18.15	55s	3	
irja stega programmet och ställa in alla startlägen på balk	26	0.18.15	0.25.00	6m 45s	3	Q
or till startposition (sedan gå ut från robotprogrammering	27	0.25.00	0.25.45	45s	3	Q
tarta test	28	0.25.45	0.27.20	1m 35s	3	- 18 -
in och inspektera	29		0.28.00	8 - 8	a	
a ut och stäng av sid 1 vridbordet	30		0.29.00	2 - 2	a	
mpla ut ställ i MPS	31	0.29.00	0.31.30	2m 30s	a	
mta vagn för 1a-bit (kvalitetskontroll)	33	0.31.30	0.33.30	2m	I (Y-sid2)	
i information/dokumentation till QC	34	0.33.30	0.34.50	1m 20s	I (Y-sid2)	
ndra 1a-bit	35	0.34.50	0.35.30	40s	I (Y-sid2)	
bb mät/Q-kontroll i robotsvetscell	36	0.35.30	-	Q	I (Y-sid2)	Q
g detalj på vagn & kör till CQ	37	0.36.20		2m 30s	I (Y-sid2)	<u>.</u>
litetskontroll börjar	38	0.38.50	-	26m 10s	I (Y-sid2)	Q
pit klar och "upphängd"	39	1.05.00	1.07.17	2m 17s	I(Y-sid2)	
lut (Kolla lagerplats i MPS, hämta truck, rulla fram rvagn, lyft ner fixturlåda, plocka i fixtur, lyft upp fixturlåda agerplats, rulla tillbaka vagn, ställ tillbaka truck)	40			(ca 10min)	Y	
Total	tid		1.07.1	17		

(2) Set-up times and procedures

 Color coding makes analysis easier





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(2) Set-up times and procedures

- The visualization provides a lot of improvement opportunity!
- 70-90min instead of 20min?
- Registration not done correct (15min?!)
- Preparations & QC not considered part of set-up
- No guidance/standard/training

Arbetsbeskrivning		Nuläge				
Aktivitet	Nr.	Start	Slut	Längd	1/Y	0
Förberedelse (Kolla MPS vart fixtur ligger lagrad, hämta truck, lyfta ner låda med fikturer, plooka ut rätt fiktur, lyft på fixturvagn, lyft upp låda i fikturställage, kör fikturvagn till robot/pallställ-svets	ſ	2	0.00.00	(ca 10min)	Y	
Plundra/plocka bort sistabit	2	0.00.00	0.00.40	40s	Т	
Plocka ner fistur	3				1	_
a) skruva ur bultar	4	0.00.40	0.02.20	1m 40s	T	
b) lyfta av fistur	5	0.02.20	0.03.00	40s	(T)	
c) Borsta rent för ny fixtur	6	0.03.00	0.04.00	1m	I I	
d) spraya rent	17	0.04.00	0.05.40	1m 40s	1	
e) blås rent med lufttryck	8	0.05.40	0.06.00	20s	T	
Hämta ny fistur	9	0.06.00	0.06.15	15s	T	
Lyft på ny fixtur	10	0.06.15	0.06.45	30s	1	-
Skruva fast bultar	11	0.06.45	0.08.40	1m 55s	1	
Ladda fixturen med detaljer	12	0.08.40	0.10.50	2m 10s	T.	Q
Punkta detaljerna	13	0.10.50	0.11.50	1m	T I	Q
Starta programmering av robot	14	0.11.50	0.11.55	5s	. I.	
a) välj program: "läs in modul" (plocka fram pgrm och spar)	15	0.11.55	0.12.50	55s	4	
b) gick in i robot	16	0.12.50	0.13.10	20s	- I	
c) rensa robotspets	17	0.13.10	0.13.35	25s	1	Q
d) "Kolla" robotspets att den är ok	18	0.13.35	0.13.50	15s	. I	Q
ut ur robot tillbaka till cell	19	0.13.50	0.14.10	20s	4	
hämta order i cell och "starta"	20	0.14.10	0.15.00	50s	1	
Stämpla in på ställ i MPS	21	0.15.00	0.15.15	15s	ં ગ	
ga tillbaka bakom robot	22	0.15.15	0.15.50	35s	1	
s Bruten ljusborn (gör om starten, spring från robot till cell ToP	23	0.15.50	0.16.15	25s	1	
start av program	24	0.16.15	0.17.20	1m 5s	4	
e) snurra vridbordet (ta med dosan in i cell)	25	0.17.20	0.18.15	55s	1	
f) börja stega programmet och ställa in alla startlägen på balk	26	0.18.15	0.25.00	6m 45s	1	Q
g) kör till startposition (sedan gå ut från robotprogrammering	27	0.25.00	0.25.45	45s	1	Q
h) starta test	28	0.25.45	0.27.20	1m 35s	1	
i) gå in och inspektera	29	1	0.28.00	40s	1	
k) gå ut och stäng av sid 1 vridbordet	30	0.28.00	0.29.00	1m	4	
Stämpla ut ställ i MPS	31	0.29.00	0.31.30	2m 30s	3	
Hämta vagn för 1a-bit (kvalitetskontroll)	33	0.31.30	0.33.30	2m	(Y-sid2)	
Full i information/dokumentation till QC	34	0.33.30	0.34.50	1m 20s	I(Y-sid2)	
Plundra 1a-bit	35	0.34.50	0.35.30	40s	I(Y-sid2)	
Snabb mät/Q-kontroll i robotsvetscell	36	0.35.30	0.36.20	50s	I(Y-sid2)	Q
Häng detalj på vagn & kör till CQ	37	0.36.20	0.38.50	2m 30s	I(Y-sid2)	
Kvalitetskontroll börjar	38	0.38.50	1.05.00	26m 10s	I(Y-sid2)	Q
1a-bit klar och "upphängd"	39	1.05.00	1.07.17	2m 17s	I(Y-sid2)	
Avslut (Kolla lagerplats i MPS, hämta truck, rulla fram fixturvagn, lyft ner fixturlåda, plocka i fixtur, lyft upp fixturlåda på lagerplats, rulla tillbaka vagn, ställ tillbaka truck)	40			(ca 10min)	Y	
Total	tid:		1.07.3	17		

20min set-up time according to manufacture

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(3) Robot welding cell – work cycle analysis

• Parallel mapping of the robot and the operator during a cycle (one cycle includes 2 products)



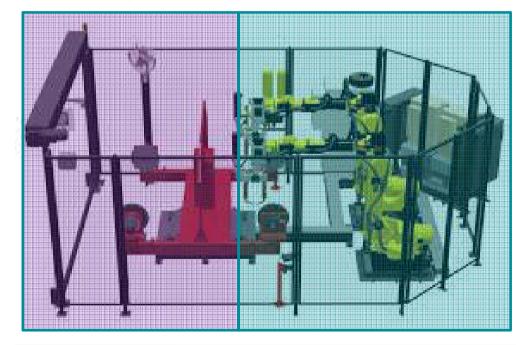
Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
0.04.20	Loppar av prod 1	
0.04.30	Lägger prod 1 i pall	
0.04.35	Lossar prod 2 ur fixtur	
0.05.40	Lägger prod 2 arbetsbord	
0.05.50		Robot stannar
0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32		Vridbord vänder
0.08.40	Loppar av prod 2	
0.10.38		Robot stannar
0.11.00	Lägger prod 2 i pall	
0.11.30	Lagar svets i fixtur (prod 1)	
0.11.45	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot

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(3) Robot welding cell – work cycle analysis

• Parallel mapping of the robot and the operator during a cycle (one cycle includes 2 products)



Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
0.04.20	Loppar av prod 1	
0.04.30	Lägger prod 1 i pall	
0.04.35	Lossar prod 2 ur fixtur	
0.05.40	Lägger prod 2 arbetsbord	
0.05.50		Robot stannar
0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32		Vridbord vänder
0.08.40	Loppar av prod 2	
0.10.38		Robot stannar
0.11.00	Lägger prod 2 i pall	
0.11.30	Lagar svets i fixtur (prod 1)	
0.11.45	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot

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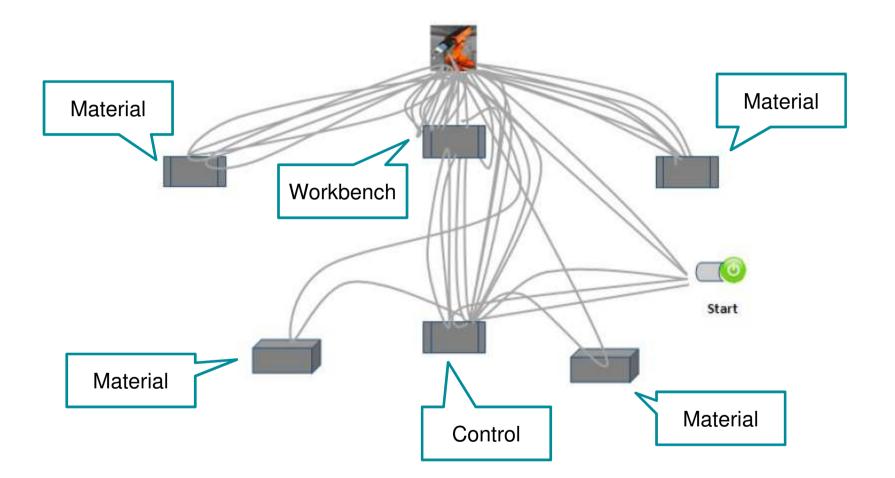
(3) Robot welding cell – work cycle analysis

- Machine is waiting for the operator about half the cycle time.
- Out of the 15 minutes, the robot is standing still for about 7.5min!

Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
0.04.20	Loppar av prod 1	
0.04.30	Lägger prod 1 i pall	
0.04.35	Lossar prod 2 ur fixtur	
0.05.40	Lägger prod 2 arbetsbord	
0.05.50		Robot stannar
0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32	-	Vridbord vänder
0,08,40	Loppar av prod 2	
0.10.38		Robut stanner
0.11.00	Lägger prod 2 i pall	
0.11.30	Lagar svets i fixtur (prod 1)	
0. 11.4 5	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot

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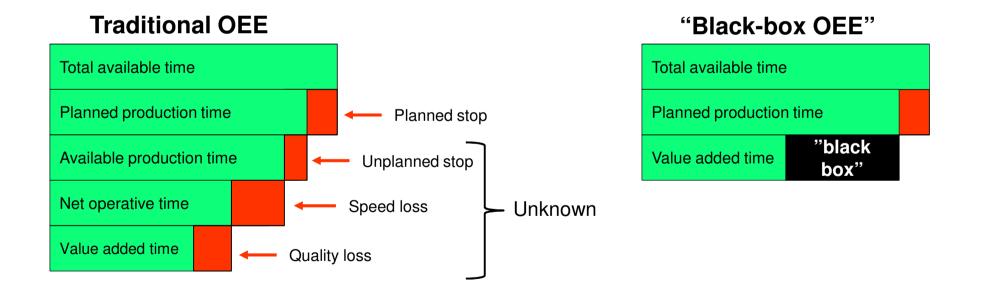
(3) Operator moving pattern during one cycle





(4) Black Box OEE – improvement potential

• Black box OEE – a good enough way to analyse the robot utilization



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1. Work cycle mapping

Map the work cycle of the robot and operator.

Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
0.04.20	Loppar av prod 1	
0.04.30	Lägger prod 1 i pall	
0.04.35	Lossar prod 2 ur fixtur	
0.05.40	Lägger prod 2 arbetsbord	
0.05.50		Robot stannar
0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32		Vridbord vänder
0.08.40	Loppar av prod 2	
0.10.38		Robot stannar
0.11.00	Lägger prod 2 i pall	
0.11.30	Lagar svets i fixtur (prod 1)	
0.11.45	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot



1. Work cycle mapping

Map the work cycle of the robot and operator.

Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
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0.04.30	Lägger prod 1 i pall	
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0.05.40	Lägger prod 2 arbetsbord	
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0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32		Vridbord vänder
0.08.40	Loppar av prod 2	
0.10.38		Robot stannar
0.11.00	Lägger prod 2 i pall	
0.11.30	Lagar svets i fixtur (prod 1)	
0.11.45	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot

2. Identify the (theoretical) best possible cycle time – the robot could be constantly utilized:

Analyze the work cycle and identify what activities could be: - removed

- prepared/done afterwards

- be done in parallel by other staff

(in this case 4.5 min)

Tid	Operatör	Maskin
0.00.00	Start av robot (prod 1)	Start av robot
0.00.07		Vridbord vänder
0.04.20	Loppar av prod 1	
0.04.30	Lägger prod 1 i pall	
0.04.35	Lossar prod 2 ur fixtur	
0.05.40	Lägger prod 2 arbetsbord	
0.05.50		Robot stannar
0.06.15	Laddar nya detaljer till prod 2	
0.07.40	Punktar prod 2	
0.08.10	Sprayar svetsområdena	
0.08.30	Start av robot (prod 2)	Start av robot
0.08.32		Vridbord vänder
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0.11.00	Lägger prod 2 i pall	
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0.11.45	Lossar prod 1 ur fixtur	
0.12.10	Lagar svets på prod 1	
0.12.40	Lägger prod 1 på arbetsbord	
0.12.50	Laddar nya detaljer till prod 1	
0.13.50	Punktar prod 1	
0.15.00	Sprayar svetsområdena	
0.15.15	Start av robot (prod 1)	Start av robot



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3. Calculate the planned production time during time period X In order to know the number of products produced in best case scenario, we need to know the available time of the robots.

Total available time – planned stops

<u>Available time:</u> Week 1: 3-shift from Sunday 22.30 to Thursday kl.13.00 = 110,5h = 6630 min

<u>Planned stops</u>: (set-ups, breaks, etc.) Breaks: (morning: 45x5, afternoon: 1h x4, night 1hx5) : 765 min Set-ups (1 set-up a dag a 45 min: 225 min Shift meetings: 4x15min: 60min

→ This leads to a planned production time of: 6630-1050 = 5580 min



What is the maximum (theoretical) number of products produced?
 [Planned production time (min) / cycle time (min)] 5580 min/4.5 min/product = 1240pcs (per robot)

5. What number of products were actually produced during this week?

In robot 1: 449 In robot 2: 694

6. What is our black-box OEE?

The number of products actually produced / the number of products that we (theoretically) could have produced during that period In robot 1: 449/1240 = 36,2 %In robot 2: 694/1240 = 56 %

The robot welding cells are utilized about 35-55 %

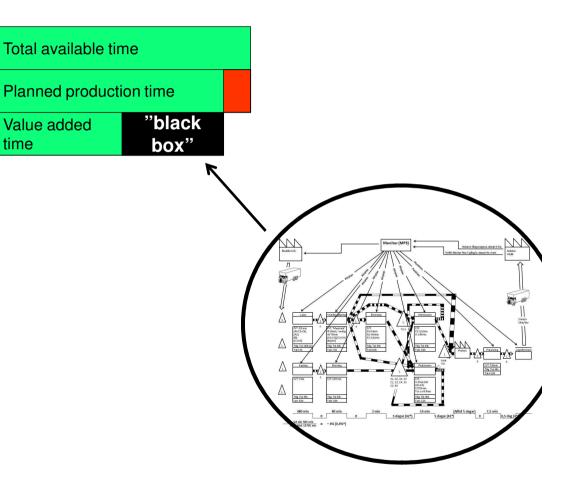


- Low efficiency in robot welding cells: Black-box OEE indicates:
 - 35 55% utilization

Total available time				
Planned production time				
Value added time	"black box"			

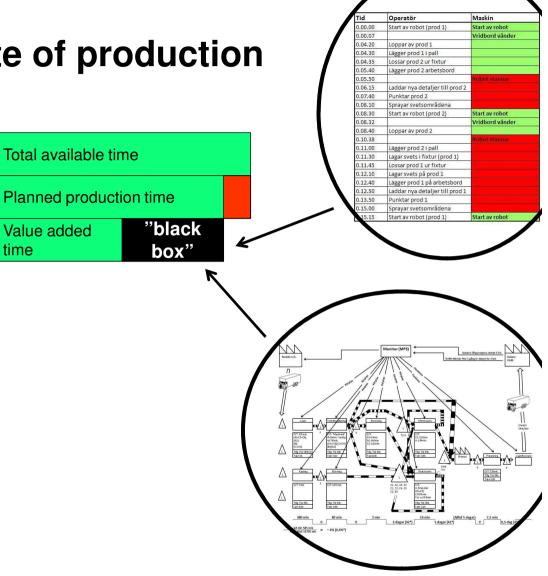


- Low efficiency in robot welding cells: Black-box OEE indicates:
 35 – 55% utilization
- Complex production flow several incoming parts to RWC
- Push flow (work orders sent to each operation)
- Semi-large to large batches leads to unbalance



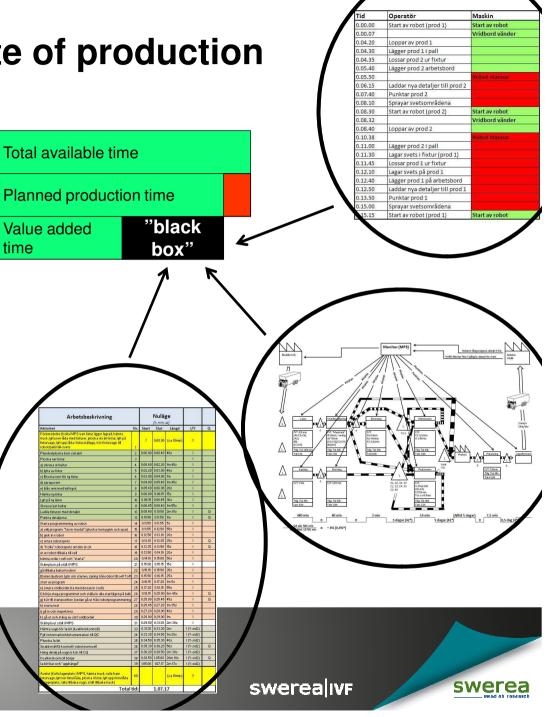


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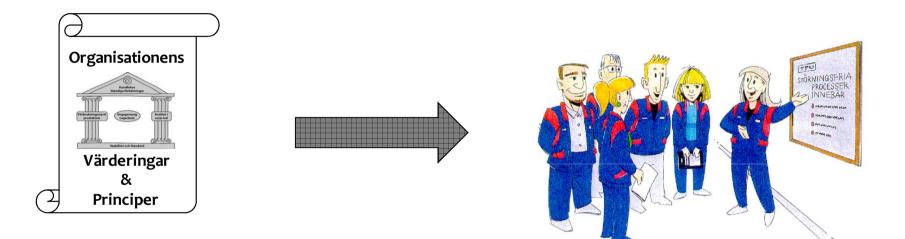
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- Inefficient set-ups
- No formalized protocol for set-ups.
- Low competence on set-ups and its effect on production flow



Change Management – key aspects in leading change



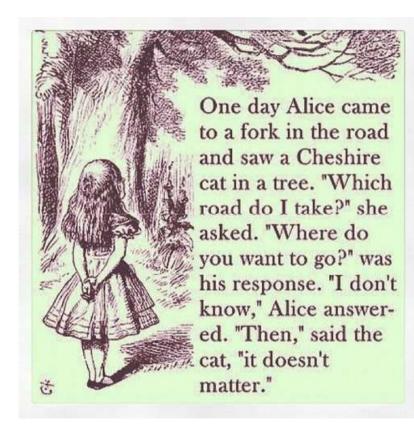
In pursuit of the perfect operation -Leading change from a Lean perspective



Motivation, direction & competence



Direction – what's your vision?



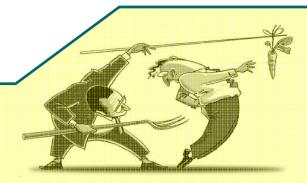
The history on motivation



Motivation 1.0 Survival Motivation 2.0 Carrot & Whip

Good

Performance increases for "routine activities"



Examples: • Wiki/Encarta

• Blood

Less good

- Decreases innovation capability
- Creates sub-optimums and unethical situations



Motivation 3.0 "Drive"



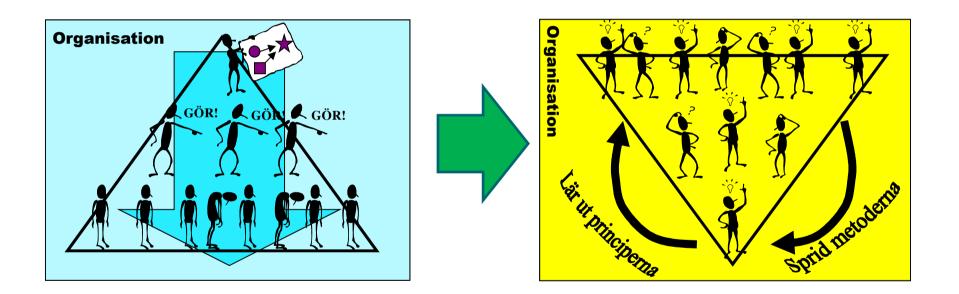
The "Problem"



• Creating a perfect production system will require, in most cases, a significant change program where **motivation** is the key issue.

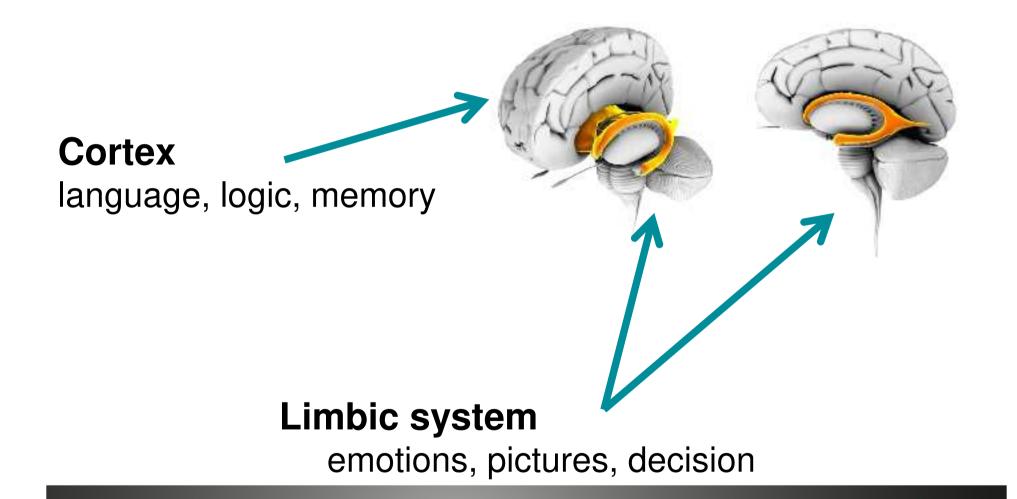


Motivation - Management paradigm shift





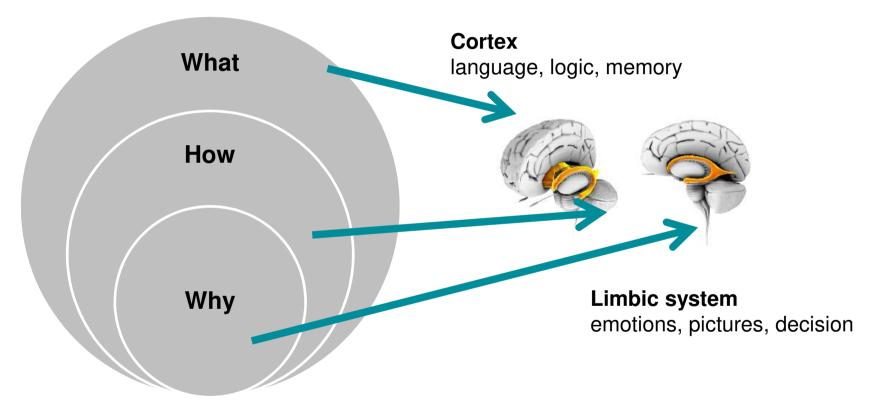
Something about our brain



| daniel.gasvaer@swerea.se | 2018-04-24

swerea

Something about our brain



For more: see Simon Sinek's TED-Talk



Competence – tools & techniques

If the only tool you have is a hammer, you tend to see every problem as a nail

Abraham Maslow

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